



Long-Term NOVAtime Client NJT Enterprises, LLC Upgrades to State-of-the-Art NOVAtime 4000 SaaS Workforce Management Solution

DIAMOND BAR, CALIF., January 21, 2014 – NOVAtime Technology, Inc. (<http://www.novatime.com>), a leading provider of enterprise Time and Attendance / Workforce Management solutions, is happy to announce that long-term client NJT Enterprises, LLC, doing business as Mayco International, LLC, has upgraded to the NOVAtime 4000 SaaS Workforce Management Solution with NT450 HID time clocks to manage their workforce and labor hours in real-time.

Mayco International is a multi-billion dollar, Tier 1 supplier that provides design and advanced engineering services, tooling, manufacturing and assembly, sequencing and logistics, and systems integration services. Headquartered in Sterling Heights, Michigan, Mayco International has more than 6,000 employees in 36 plants across the USA, China, India, Russia, South Africa, South Korea, and Australia. The company's vision is to be recognized as the supplier of choice in the development, validation, tooling, and manufacturing of complete product systems and modules for any industry.

In 2007, Mayco International was utilizing an outdated Kronos time system. With 17 locations and growing, Mayco International needed to upgrade to a more comprehensive and global system that would enable users from multiple locations to access the application. After considering Kronos, ADP, and NOVAtime, the company decided that the NOVAtime 3000 workforce management system was the best choice, and implemented the solution in 2008.

After enjoying the NOVAtime 3000 system for 5 years, Mayco International, priding themselves on staying current with the latest technology, began looking to upgrade. In 2013, Mayco International once again evaluated Kronos and ADP, but selected the cloud-based NOVAtime 4000 SaaS workforce management system as their product of choice. NOVAtime 4000 offers a complete set of features, including time, attendance, scheduling, accrual, leave, and reporting features that operate in real-time. The robust functionality, as well as the system's flexibility to support changing business policies, scalability to support any size organization, and user-friendliness were several reasons why Mayco International chose NOVAtime.

Mayco International's users and employees are pleased that the new NT450 time clocks transfer data in real-time, quickly providing an accurate display of information. This enables users to make timely labor decisions as situations arise. Moreover, NOVAtime 4000 includes a dashboard for supervisors, notifying them when exceptions occur, without having to run a report or look at timesheets. Thus, supervisors can adjust and correct employees' time efficiently, eliminating time spent searching for mistakes or exceptions.

Another time-saving feature that Mayco International's Human Resource Department utilizes is the scheduling module, especially the flex scheduling feature. Flex scheduling allows users to copy and paste previous schedules quickly, without having to recreate a new template every week. The entire solution includes a variety of functions designed to streamline organizations' labor processes, saving time and improving efficiency.

Cincinnati Time Systems in Detroit (CTD; <http://www.cintimesys.com/>), a premier "Summit" NOVAtime reseller, performed the initial implementation of NOVAtime 3000, as well as the transition over to NOVAtime 4000. During the transition, CTD not only migrated all of Mayco International's employee information, but also company rules, policies, and punch history. Mayco International praised CTD's quick attention when requests were made and help was needed. **"When one of our sites was down during the end of the day,"** said Mayco International's Information System's Director, **"[CTD's] IT department went above and beyond to help us fix some employee records, and got the payroll transferred so they could process payroll for their hourly UAW employees."**

Mayco International's Management team views their relationship with CTD as being a team, as opposed to a simple buy-and-sell relationship. They added, **"We would be more than glad to recommend Cincinnati Time Systems and the NOVAtime 4000 solution to anyone in need of a time system with excellent customer service."** Likewise, NOVAtime and CTD recognize Mayco International not only as a valued client, but as an exceptional partner as well.

For more information about Cincinnati Time Systems, and how the NOVAtime solutions can help streamline *your* workforce management needs, please email TimeSystems@cintimesys.com, call 800-881-1718, or visit www.novatime.com.